

HEALTH SCIENCES CLINICAL PROFESSOR (Salaried or WOS w/ step)

	Appt. to Instructor	Appoint- ments	Change in Series	Promotion	Normal Merit/ Accel. To next step	Merits Prof. step 5 to 6; 9 to Above Scale; Accel. beyond one step
Curriculum Vitae from Advance My CV (follow UCSF CV guidelines)	X	X	X	X	X	X
Intramural/Extramural Letters of Evaluation¹		see note*		3/3		3/3
Formal Evaluations for Teaching Activity²		see note*		X	X	X
Important Points for Discussion Upload as attachment in Advance		X	X			
Titles and Institutions of all referees on reference list page³		X	X	X		X
Department Chair Letter , including:						
- Four categories: Teaching and Mentoring, Professional Competence and Activity, Scholarly and Creative Activity, University/Public Service - If applicable, include statement confirming ORU concurrence in "additional comments" section	X	X	X	X	X	X
Faculty Vote ⁴		X	X	X		X
Justification for accelerated/decelerated action				X	X	X
Justification for appointment or advancement to or from a special step (Assistant step V, VI; Associate step IV, V)		X	X	X	X	X
Concurrence of joint department, and/or School where individual has an academic appointment	X	X	X	X	X	X
Dean Letter w/ Recommendation (obtained by Academic Affairs)	X	X	X	X	X	X

Notes:

- Advancement from Instructor to Assistant is considered a new appointment, NOT a promotion.

***Letter requirements for Appointments and Change in Series:**

- Reference letters (Assistant, Associate, Full) = minimum of 3 in any combination
- Teaching assessments (Assistant, Associate, Full) = minimum of 3

¹ If not available, please address in Chair's Letter.

² If no formal course evaluations are available, at least 5 teaching/mentoring references are required (3 for appointment/change in series). References may be included in addition to but not in lieu of formal evaluations, if formal evaluations are available.

³ Referees must be at or above the candidate's proposed rank.

⁴ For actions effective 7/2/2014 or later. Non-Senate (Adjunct, Health Sciences Clinical) packets for HSCP faculty or faculty appointed at 51% time or greater may need a vote: http://academicaffairs.ucsf.edu/academic-personnel/appointment-advancement-reviews/media/Guidelines_for_Voting.pdf For actions effective 7/2/2014 or later.